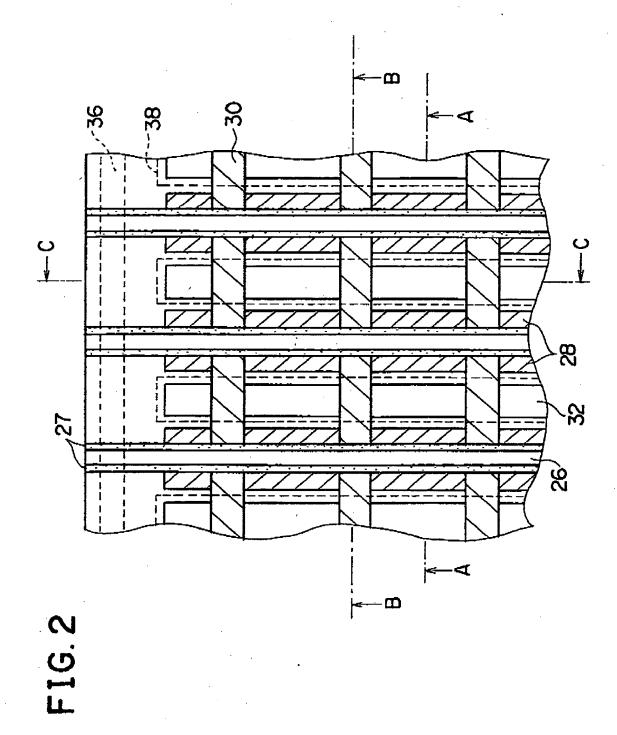


From-PILLSBURY WINTHROP



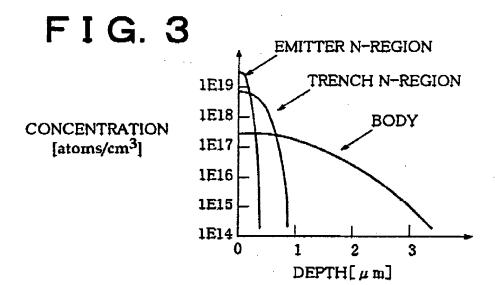


FIG. 4A

From-PILLSBURY WINTHROP

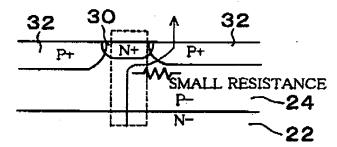


FIG. 4B

